

DELHI DEVELOPMENT AUTHORITY  
[FINANCE AND EXPENDITURE]

No. FE 98 (02)2008-09/SCPC/DDA/Pt./ 553

Dated:- 23-12-14

F&E CIRCULAR NO. 31 /2014

**Sub:- Grant of Revised pay structure of Grade Pay of Rs. 4600/- in Pay Band-2 to the Assistants appointed/promoted under direct recruitment Quota.**

The pay structure of grade pay of Rs. 4600 in the Pay Band PB-2 granted to Assistants vide O.M. No. 1/1/2008-IC, Govt. of India, Ministry of Finance dated 16.11.2009 has also been adopted in DDA vide EO NO. 821 dated 07.05.2010 issued by the Commissioner(Pers.). The DoPT, vide O.M. No. 7/7/2008-CS.I(A) dated 21.12.2009, has clarified that the pay structure of Grade Pay of Rs. 4600 in the Pay Band-2 has been extended to Assistants w.e.f 01.01.2006. The clarifications subsequently issued by Govt. of India, Ministry of Finance, Department of Expenditure regarding fixation of pay of Assistants in the revised pay structure of Grade Pay of Rs. 4600/-, conveyed vide DoPT OM No. 7/7/2008-CS.I(A) dated 05.02.2010, have also been circulated vide F&E Circular NO. 09/2010 dated 09.07.2010.

Thereafter, on raising certain queries by the Work Audit Cell, the matter again considered and further clarifications on fixation of pay/stepping-up of pay have been conveyed vide F&E Circular No. 01/2014 dated 18.03.2014.

However, references have been received from some individuals/DDOs regarding fixation of Pay on initial appointment/promotion to the post of Assistant.

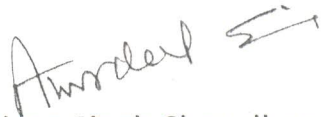
In this regard, it is clarified that the pre-revised pay scale of Assistants has been upgraded from Rs. 6500-10500/- to Rs. 7450-11500/- and placed in the revised pay structure of Grade Pay of Rs. 4600 in Pay Band PB-2 vide G.I. FM, O.M. No. F. No. 1/1/2008-IC, dated 16.11.2009.

In case of promotion, the fixation will be done as per Para 13 of CCS Revised Pays Rules 2008.

- (i) One increment equal to 3% of the sum of the pay in the pay band and the existing grade pay will be computed and rounded off to the next multiple of Rs.10/-. This will be added to the existing pay in the pay band. The grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the pay band. In cases where promotion involves change in the pay band also, the same methodology will be followed. *However, if the pay in the pay band after, adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the pay band will be stepped to such minimum.*

Therefore, the initial pay of Assistants, who have been appointed directly or promoted in direct line of promotion on seniority-cum-fitness basis or through Limited Departmental Examination on or after 01.01.2006 is to be fixed at Rs. 13860/- (Rs. 7450 x 1.86) excluding grade pay in case the pay in the Pay Band after adding the increment comes less than Rs.13860/- (excluding grade pay) in Pay Band of Rs.9300-34800/- as per fitment table annexed with OM dated 29.08.2008.

This issues with the approval of Finance Member, DDA.

  
[Amardeep Singh Chowdhary]  
Chief Accounts Officer

Copy to :-

1. P.S. to F.M., DDA for information of the later;
2. Commissioner(Personnel), DDA;
3. Director(Finance)/Medical & Pension/Audit;
4. Dy. CAO (HQ)-III/Dy.FA(H)-II, DDA;
5. Zonal Dy. CAOs to convey the circular to all DDOs under their pay control;
6. Accounts Officer(Estt.)-NG/Housing;
7. AO(PE)/PAO(EW)/AO(Sports)-I & II;
8. Guard file.

  
Sr. Accounts Officer(F&E)  
D.D.A.